Honorlock

5 Tips for DEI in Online Learning

1 **Consider what students need to take the course**
Do students need hardware/software to take the course? How expensive is it and will they have access?

2 **Use diverse content from different sources**
Use at least two sources from different backgrounds (race, gender, etc.) and formats (research, videos, interviews, etc.).

3 **Create an accessible classroom**
Use POUR principles and go above and beyond web accessibility compliance standards such as Section 508, WCAG, and ADA.

4 **Truly connect with your students**
Use emotional intelligence, inclusive language, and open dialogue to build trust and communication with students.

5 **Provide accommodations**
Whether it's extra time on exams or bathroom breaks and integrating with assistive devices, accommodations are crucial.